

## Human Relations Commission Meeting

October 27, 2021 | 6:00 p.m.

### Minutes

#### 1. Call to Order and Pledge of Allegiance

Bernadette Hannah-Barone called the meeting to order at 6:05 p.m. The following members of the commission were present: Bernadette Hannah-Barone, David Devore, Kathleen Chalmers, and James Henderson. Also, in attendance was Executive Assistant to the Township Manager, Ashley Casey.

#### 2. New Member Introduction

Ms. Hannah-Barone introduced and welcomed James Henderson to the Human Relations Commission (HRC). Mr. Henderson introduced himself to the HRC members and expressed why he wanted to become a member of the HRC. All HRC members introduced themselves to Mr. Henderson and provided a brief introduction of themselves.

#### 3. Review Critical Race Theory (CRT) Definition

Ms. Hannah-Barone expressed that The HRC members were going to discuss and define CRT to share with the community. The group defined CRT as the following "Something that is taught at the collegiate level and not taught at the elementary/middle school level; to understand the impact of racism on public policy. In addition, CRT is the analysis of systemic racism in government and public processes."

#### 4. Discuss Possible Up Coming Outreach Opportunities

Ms. Hannah-Barone expressed the need for the outreach of the HRC to attend Township and community events to promote the HRC and their mission. Ms. Casey will speak to the Township Manager and Director of Parks & Recreation about the HRC participation at the 2021 Township Open House. If attending the Township Holiday Open House, several ideas were mentioned about a craft (example: dove) being handed out that relates to the HRC.

#### 5. New Business

Ms. Hannah-Barone noted to Mr. Henderson that she will email him HRC information that has been shared amongst the group in the past.

#### 6. Adjournment

The meeting adjourned at 6:48 p.m.

**Next Meeting:** The group agreed that the next meeting would be Wednesday, November 17, 2021 at 6:00 p.m.